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Willie Lewis Brown, Jr.  
Mayor

# Human Rights Commission

Contract Compliance  
Dispute Resolution/Fair Housing  
Minority/Women/Local Business Enterprise  
Lesbian Gay Bisexual Transgender & HIV Discrimination

Virginia M. Harmon  
Executive Director

## Youth & Education Advisory Committee

### Regular Meeting

## A G E N D A

|          |                                                                                           |
|----------|-------------------------------------------------------------------------------------------|
| Date     | February 20, 2003                                                                         |
| Time     | 4:30 - 6:00 PM                                                                            |
| Location | Human Rights Commission<br>25 Van Ness Avenue, 8 <sup>th</sup> Floor<br>San Francisco, CA |

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### COMMITTEE CO-CHAIRS

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## AGENDA

1. **Call to Order and Roll Call** 5 min.
2. **Action Item: Approval of Minutes from the June 5, 2002 and the October 2, 2002 Meetings** 5 min.
3. **Public Comments for Items Not on the Agenda** 5 min.
4. **Commissioners' Report** 5 min.
5. **Staff Report: Members' Attendance for the Past Year** 15 min.
6. **Action Item: Reduce Number of Members of the Y & Ed Committee** 20 min.
7. **Discussion Item: Consider New Applications from the Previous Recruitment Drive** 5 min.
8. **Old/New Business** 5 min.
9. **Announcements** 1 min.
10. **Adjournment**

**NEXT MEETING OF YOUTH AND ED: Thursday, March 20, 2003**  
**25 Van Ness Avenue, Suite 800, San Francisco**

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**HUMAN RIGHTS COMMISSION YOUTH & EDUCATION COMMITTEE  
MINUTES OF THE APRIL 22, 2003**

**MEMBERS PRESENT:** Commissioner Shirley Dimapilis, Brian Chu, Jeffrey Kwong, Gail Roberts

**MEMBERS NOT PRESENT:** Winna Davis, Paul Hammonds, Cynthia Lee, Rashida Washington

**GUESTS PRESENT:** HRC Commission Chair Malcolm Heineke, James Fields, Lieutenant Jim Leach, and former HRC Commissioner Agar Jaicks

**STAFF PRESENT:** Carmen Smith, Larry Brinkin (sub)

**1. CALL TO ORDER AND ROLL CALL**

Commissioner Dimapilis called the meeting to order at 4:45p.m.

**2. APPROVAL OF MINUTES FROM THE APRIL 22, 2003 MEETING**

**3. PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA**

None

**4. COMMISSIONER'S REPORT**

Commissioner Dimapilis welcomed the members and guests.

**5. STAFF REPORT**

None

**6. DISCUSSION OF FUTURE OF THE COMMITTEE**

The purpose of this meeting is to provide a forum where concerned individuals, organization's representatives, government leaders could come to discuss the future of this committee. Commissioner Heineke outlined the reasons for this meeting, citing that the recent budget cuts, staff availability forced the HRC director to evaluate the all of the committees and determine which ones were not functioning well.

The Youth & Ed's recent history was outlined: including —decreased interest in the committee, lack of attendance, frustration from faithful members, issues and goals not being addressed. This led to a need for a plan for its future. Commissioner Heineke suggested that this committee should be streamlined into the Issues committee. There was equal concern for the continuance and discontinuance of this committee. Guests and members were forthcoming as to reasons to keep the committee alive or to reorganize it, including:

Preserving the committee because there is not another government body that does this specific work of addressing youth and education discrimination issues where all members of the community has a voice; It's present slump is not an indication of its future performance- every committee experiences a slump; The Youth Commission is not specifically set up to address the same issues as the HRC's Youth & Ed Committee- it is dependent on the Commission's ideas

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and the needs of the community; (on the other hand) The Youth & Ed committee has series of protected of classes that the Youth Commission does not have. Therefore, how would the HRC handle these issues? What are the resources available for referral?; Lack of continuity, a disconnect between the everyday work the staff performs versus youth related issues exists which adds to the difficulty of efficiently staffing this committee; Civil Grand Jury reports indicate a need for the continued support for this committee in terms of the continued discrimination against people of color and specifically African American youth.

Our decision today will ultimately go before the HRC Commission for a vote. If they decide to abolish the committee our committee and the Issues committee's guidelines and bylaws must be amended.

#### **7. OLD AND NEW BUSINESSES**

None

#### **8. ANNOUNCEMENTS**

None

#### **9. ADJOURNMENT**

The informal meeting adjourned at 6:20 p.m. The next meeting of the Youth & Education Committee will take place on May 15, 2003 at 4:30 pm.





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## Youth & Education Advisory Committee

### Regular Meeting

### A G E N D A

|          |                                                                                           |
|----------|-------------------------------------------------------------------------------------------|
| Date     | May 15, 2003                                                                              |
| Time     | 4:30 – 6:00 PM                                                                            |
| Location | Human Rights Commission<br>25 Van Ness Avenue, 8 <sup>th</sup> Floor<br>San Francisco, CA |

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## **AGENDA**

- |                                                                                                                                                                            |                |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
| <b>1. Call to Order and Roll Call</b>                                                                                                                                      | <b>5 min.</b>  |
| <b>2. Action Item: Approval of Minutes from the April 22, 2002 Meeting</b>                                                                                                 | <b>5 min.</b>  |
| <b>3. Public Comments for Items Not on the Agenda</b>                                                                                                                      | <b>5 min.</b>  |
| <b>4. Commissioners' Report</b>                                                                                                                                            | <b>2 min.</b>  |
| <b>5. Staff Report</b>                                                                                                                                                     | <b>2 min.</b>  |
| <b>6. Discussion Item: Status of the Youth &amp; Ed. Committee- Commissioners Decision to reorganize the Committee and make it a Taskforce within the Issues Committee</b> | <b>30 min.</b> |
| <b>7. Old/New Business</b>                                                                                                                                                 | <b>5 min.</b>  |
| <b>9. Announcements</b>                                                                                                                                                    | <b>5 min.</b>  |
| <b>10. Adjournment</b>                                                                                                                                                     | <b>1 min.</b>  |

**NEXT MEETING OF YOUTH AND ED: To Be Announced**  
**25 Van Ness Avenue, Suite 800**  
**San Francisco, CA 94102**

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[Draft Resolution to reorganize the Youth & Education Committee; presented to HRC Commissioners May 8, 2003]

RESOLUTION TO REORGANIZE THE YOUTH AND EDUCATION COMMITTEE

WHEREAS, The Youth and Education Committee is one of the original longstanding committees of the Human Rights Commission,

WHEREAS, Many important and groundbreaking changes in legislation and public policies occurred because of this committee- including: Bilingual instruction, which led to the establishment of bilingual/English as a Second Language programs; expansion of the elementary school counseling program; expansion of the free lunch program to include all public school pupils in need; the Lau v. Nichols Court Decision; Advocating for the adoption and implementation of the Student Rights and Responsibilities Manual. These to name a few,

WHEREAS, The participation of members on this committee over the past 2 years has fallen far below expectations. For example, a quorum rarely gathers at the meetings, which prevents the members from moving forward on many pressing issues,

WHEREAS, A recent massive outreach received only three responses,

WHEREAS, The present budget has severely limited staff capability to efficiently dedicate resources to this Committee,

WHEREAS, The Human Rights Commission has voted to reorganize the Youth & Education Committee, and in its place, to create a task force within the Issues Committee that could address Youth & Education related topics,

WHEREAS, The Human Rights Commission will amend both the Committee Guidelines and the HRC Bylaws, as necessary,

NOW THEREFORE, BE IT RESOLVED, The San Francisco Human Rights Commission has reorganized the Youth & Education Committee, created a Taskforce for Youth & Education issues within the Issues Committee.







